# A Step Forward: Our Journey to Implement Hourly Rounding including Step Tracking and Staff Nurse Perceptions of Barriers and Solutions

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CHI Health St. Francis



# Disclosures to Participants

I would like to note that I have no financial or other conflicts to disclose.



# **Objectives**

- After completing this activity, the learner will:
  - identify key data analysis surrounding the relationship between hourly rounding (HR) and patient safety
  - define HR strategies effective in program implementation
  - define nursing staff identified barriers and solutions to HR implementation



# Who remembers trying HR?

- How many times did you try?
- What tools did you try?
- Any successes that were hardwired?



# Hourly Rounding Log:

7A	8A	9A	10A
11A	12P	1P	2P
3P	4P	5P	6P
7P	8P	9P	10P
11P	12A	1A	2P
3A	4A	5A	6A



HOURLY ROUNDING Pain							Personal Nee	ds (Necesitas	Personales)	Position (	
Pain Personal Needs Position	0600	Pain Personal Needs Position	0700	Pain Personal Needs Position	0800	Pain Personal Needs Position	0900	Pain Personal Needs Position	1000	Pain Personal Needs Position	1100
Pain Personal Needs Position	1200	Pain Personal Needs Position	1300	Pain Personal Needs Position	1400	Pain Personal Needs Position	1500	Pain Personal Needs Position	1600	Pain Personal Needs Position	1700
Pain Personal Needs Position	1800	Pain Personal Needs Position	1900	Pain Personal Needs Position	2000	Pain Personal Needs Position	2100	Pain Personal Needs Position	2200	Pain Personal Needs Position	2300
Pain Personal Needs Position	1200	Pain Personal Needs Position	0100	Pain Personal Needs Position		Pain Personal Needs Position	0300	Pain Personal Needs Position	0400	Pain Personal Needs Position	0500



	_			_	_					-1		_	_			_	_	_	_	
Date:	12am	2 am	4am	6am	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	md 6	10pm
Intentional rounds completed by: (place initials in box indicating time of rounds, check all items below that apply for that time)	√	√	√	<b>√</b>	<b>/</b>	<b>٧</b>	/	<b>√</b>	<b>√</b>	<b>/</b>	<b>√</b>	<b>√</b>	√	√	√					
3 P-s																				
Pain Assessment	_	$\overline{}$				$\neg \neg$	$\neg \tau$	$\overline{}$	$\neg \tau$	$\neg \tau$	$\neg \tau$	$\neg \neg$	$\overline{}$	$\neg \tau$	$\neg \neg$					
Toileting (potty) - assist patient to restroom																				$\neg$
Positioning		_															$\neg$			$\neg$
Environmental scan																				
Fall risk hazards: bed in low position, cords are secured	<u> </u>	_	/				Π.	$\overline{}$					$\overline{}$							
Phone, water, tissue, urinal,							$\neg$			$\neg$	$\neg$	$\neg$		$\neg$	$\neg$	$\neg$	$\neg$		$\neg$	$\neg$
bedside table, trashcan, and call light are within reach	/ .		/				.	/					/							
Temperature of room, blankets, pillows	/.	/	/					_					/							
Prior to leaving room																				
Ask, "Is there anything else I can do for you? I have the time."								_												
Remind the patient that a staff							$\neg$		$\neg \uparrow$	$\neg$	$\neg$		$\neg$	$\neg$	$\neg$		$\neg$			$\neg$
member (let them know who) will be back in about an hour to round on them again.																				
Document the round on the patient's chart.																				



## Why Hourly Rounding?

- HR is used to improve:
  - patient safety
  - patient satisfaction
  - nursing staff satisfaction
- Implemented successfully, HR can decrease:
  - call lights
  - patient falls



# Why Hourly Rounding?

- Little data available regarding nursing perceptions related to HR
- Investment of bedside nurses in HR is essential to successful:
  - implementation
  - sustainability



# Something needed done

- CHI Health St. Francis had tried 4 times in the past
- Used:
  - Paper
  - White board
- These were not successful



# Something needed done

- Staff not on board
- Current process not effective



# Initial Hourly Rounding Study

- Qualitative pre- and post- design
  - Education on HR
  - Demonstration of skills
  - Implementation of HR software



# Initial Hourly Rounding Study

- Convenience sample of bedside nurses and PCAs
  - Included staff at two separate data points
  - n=159 (2014)
  - n=137 (2016)



## Initial Hourly Rounding Study

- Validated survey tool
  - Dr. Donna Fabry
  - Tool included questions about:
    - barriers and solutions to HR
    - reasons for HR
    - thoughts surrounding computerized HR tool



# Additional Step Intervention

- The electronic HR tool vendor hypothesized that:
  - decreasing call lights through HR = decreased steps



## Additional Step Intervention

- Nursing staff on the medical-surgical unit documented steps taken each shift
  - 2 month baseline pre-implementation of HR system
  - 6 months post-implementation
- Call light usage, on-time rounds, and falls were tracked



#### How did we do it?

- Step trackers
- Manual data aggregation
  - Nurse assignment data from EMR report
- Call light data
- Fall data from database
  - Same numbers that are entered for NDNQI
- HR data from electronic rounding tool



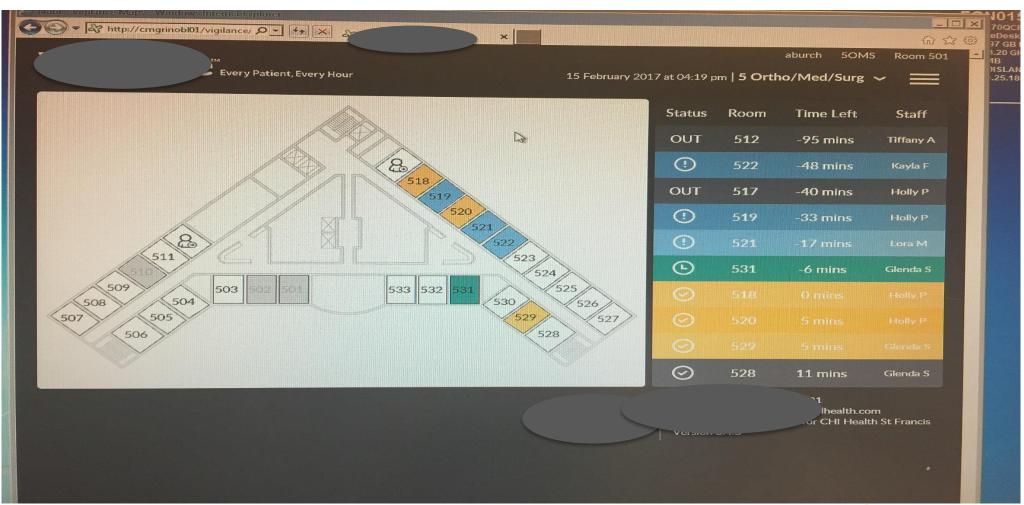
	Fitbit #10 - Med/	If you leav	e the unit fo	r tasks unrela	ated to patier	nt care plea	ase take off your Fitbit.		
Date	First Name, Last Initial	Nurse 1	Гуре	Time-In	Steps-In	Time-Out	Steps-Out	Patient Load	Patient Room Numbers
7/6	Beckys	RN PCA	Charge	0555	0	1835	8399		
7/1	Julie	RN PCA	Charge	0553	@m 11	1843	6550		31000
1/7	whitney w	RN PCA	Charge	1850	1753	2359	7		
2/8	Wharen W	RN PCA	Charge	2000	Ø	0630	3220		
718	Charda S	RN PCA	Charge	0635	3358	1845	11053		7695
7/8	Susie	RN (PCA	) Charge	1845	11053	MN	16095	4012	9054
TAP	Ceticia	RN PCA	Charge	Cle30	4012	1830	12,993		1898 (
7/9	susie	RN PCA	Charge	m	0	BOUR	2399V		3996
7/10	MulaP	RN PCA	Charge	0600	0	1900	8096		8096
7/11	Saphones	RN PCA	Charge	0600	0	1830	12109		12109
-1/11	Sisie	RN PCA	Charge	1830	12109	MN	19027		
7/12	SUSIE,	RN PCA	Charge	MM	0	0640	5153		12071
7/12	Wrandi	RN PCA	Charge	0030	5153	1830	2006	3	14910
7/13	Clike	RN) PCA	Charge	0554	0				



# Electronic Hourly Rounding Tool (EHRT)

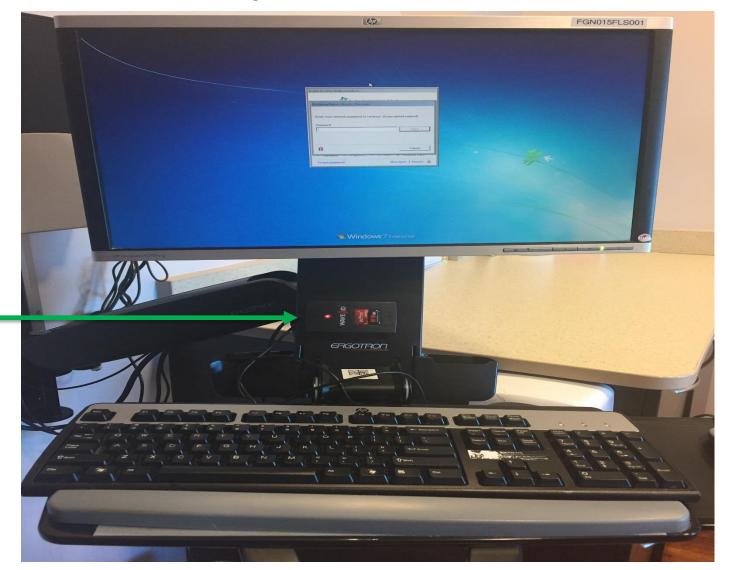


# Rounding Map at Nurses' Station



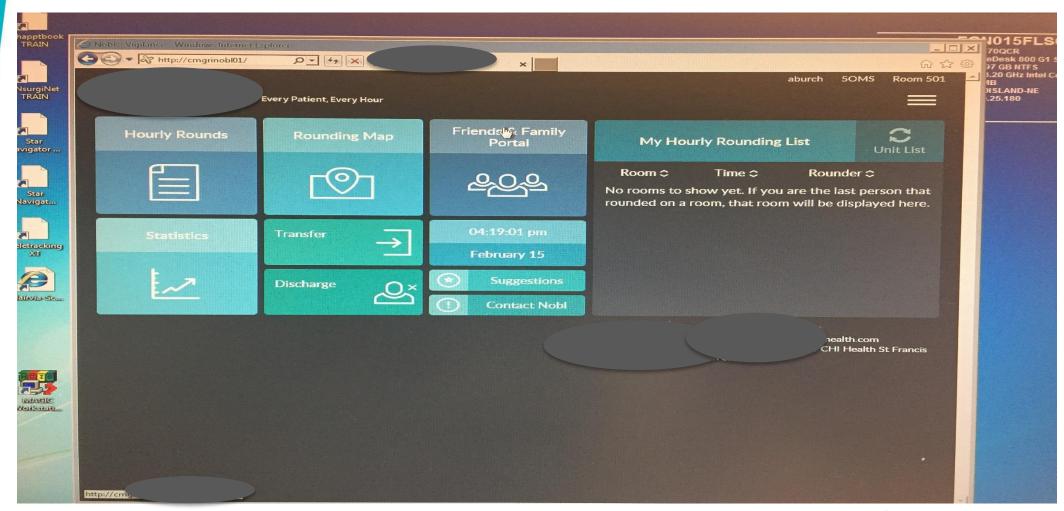


# Tap and Go- essential!



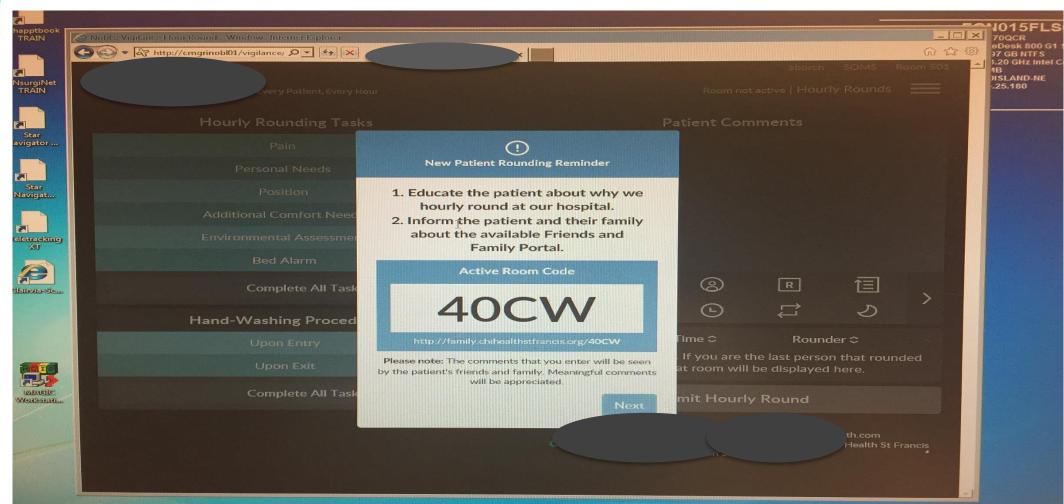


## First screen



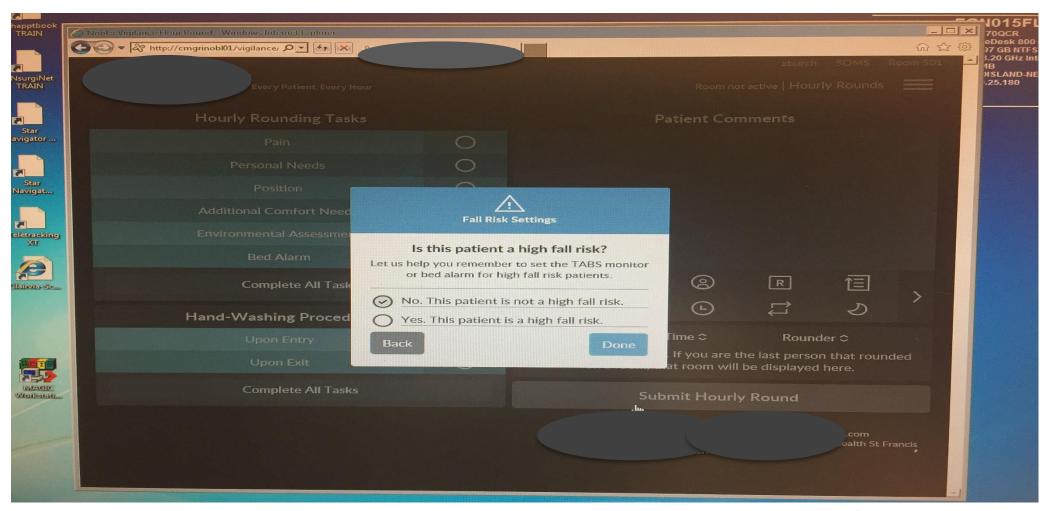


#### First Round-Room Code



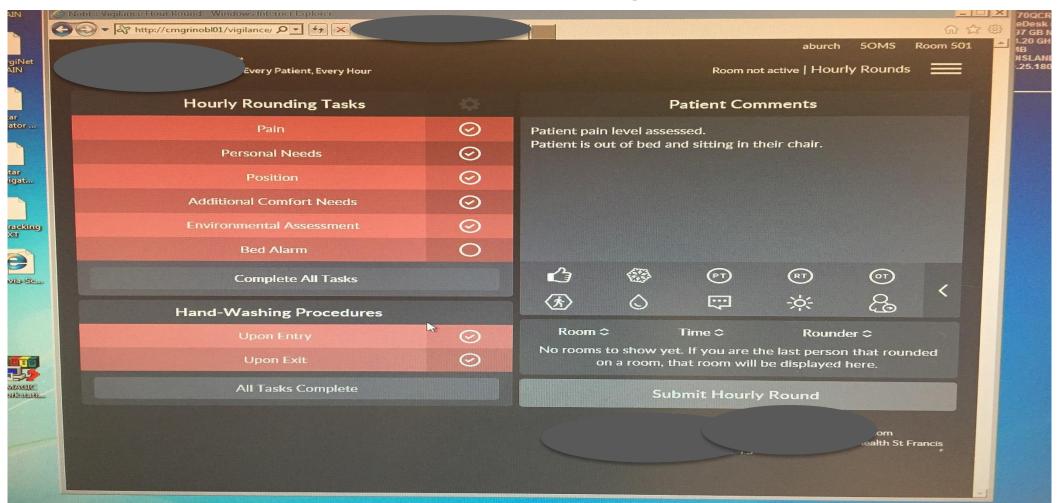


#### Fall Assessment- No Risk



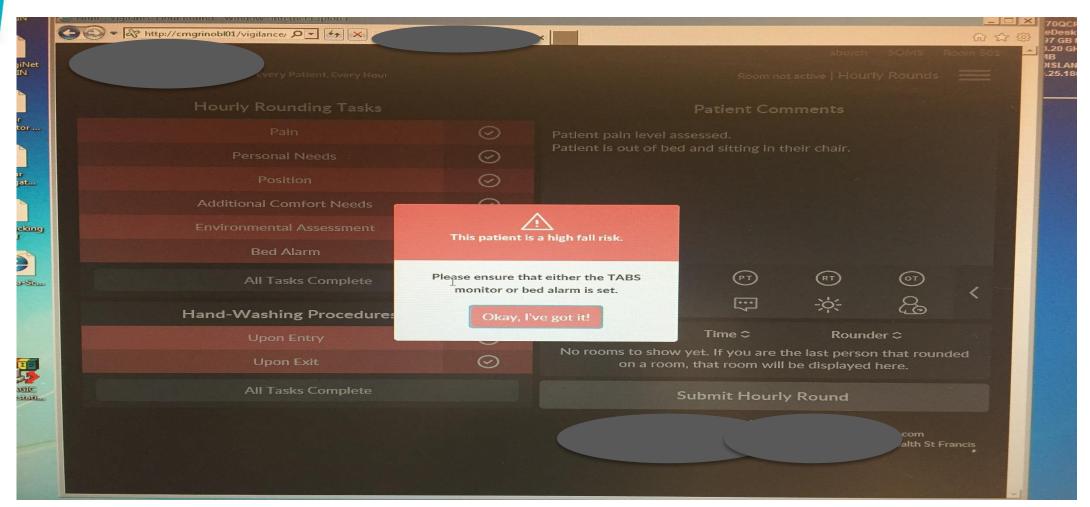


# Screen Changes



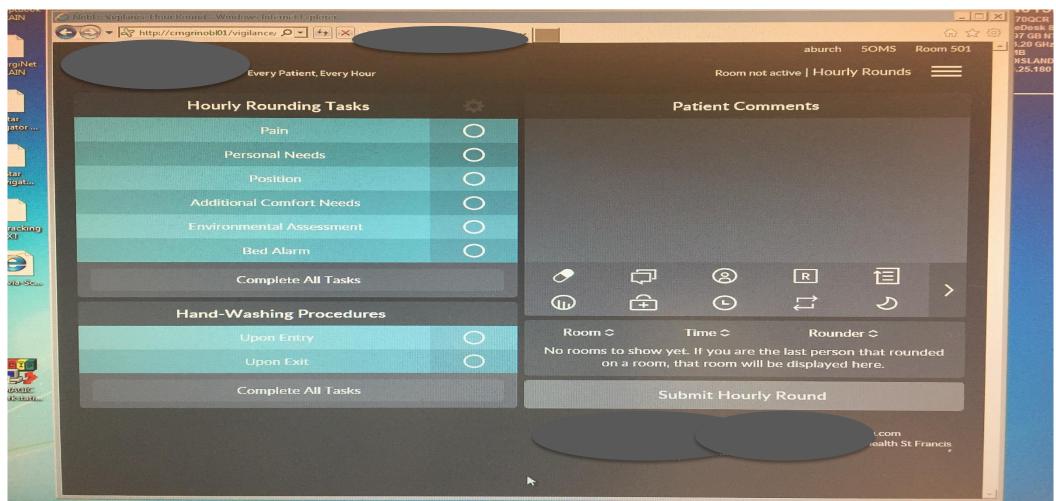


### Reminder



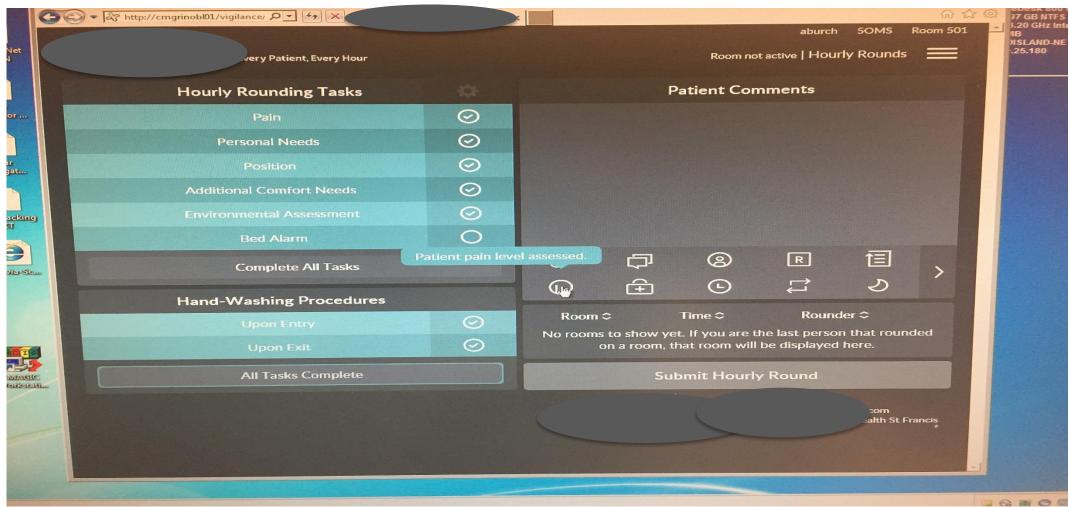


# Rounding Screen

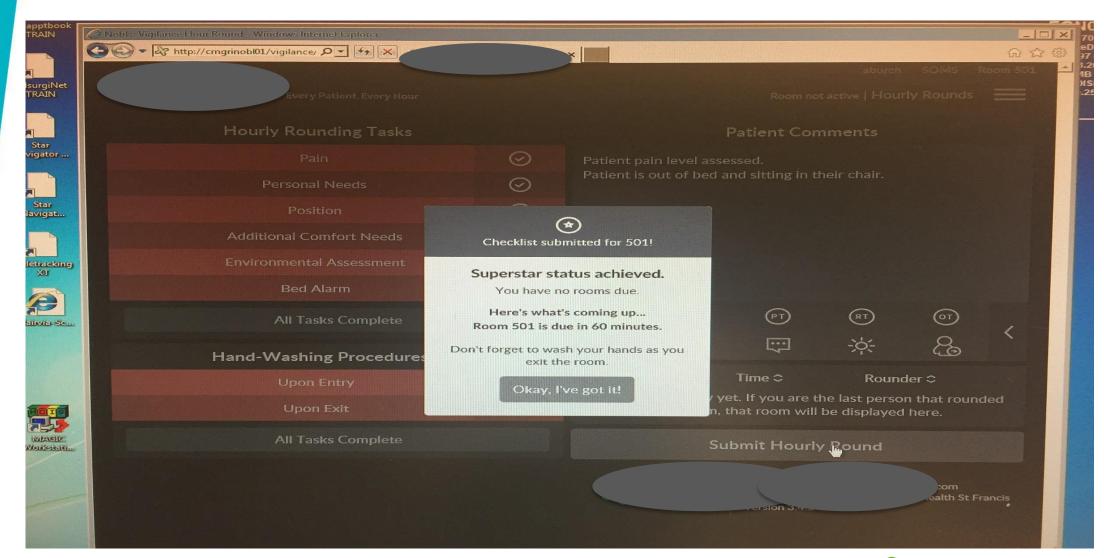




#### Icons Individualized to Unit

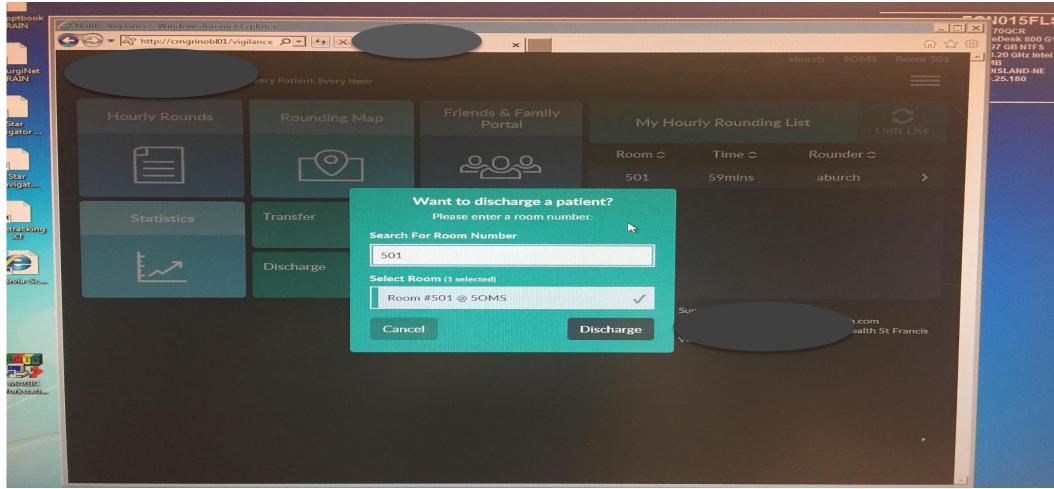








# Discharge and Transfer





# Data Analysis

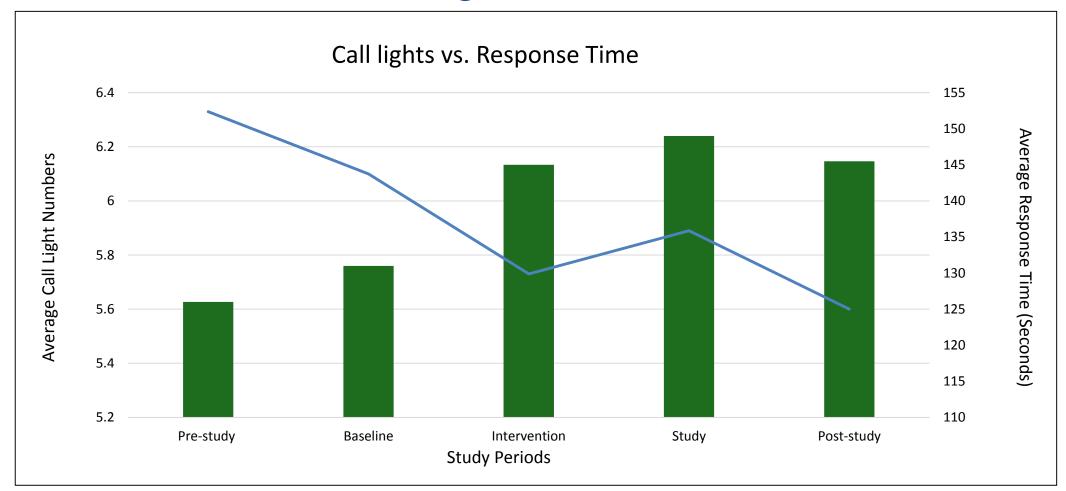


# Day Shift Outcomes

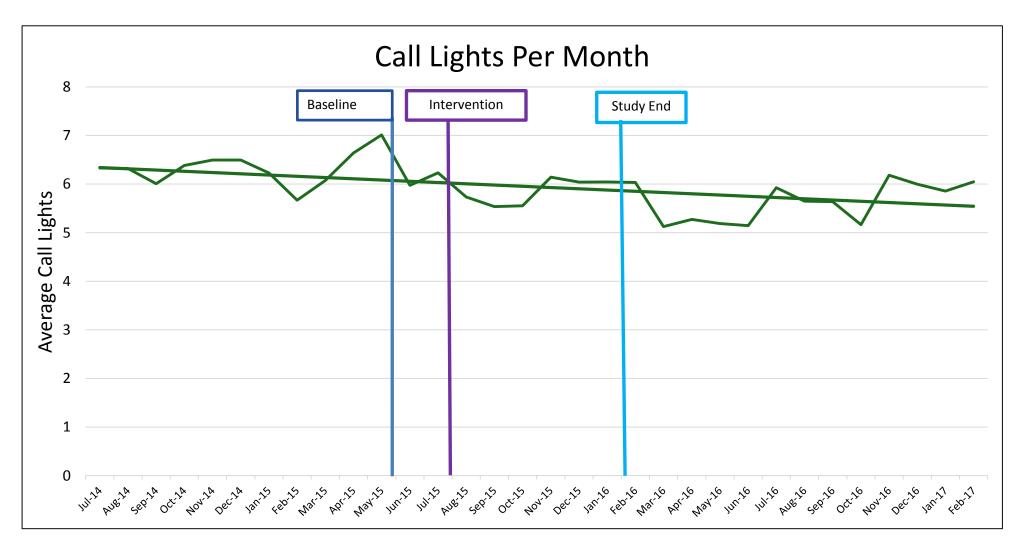
Data	2 Months Before	6 Months After	Percent Change
Patients per Nurse	4.32	4.345	.6% increase
Total Call Lights	8.17/patient	7.87/patient	3.7% decrease (12.5% today)
Day RN Steps	8,415 steps/shift	8,502 steps/shift	1.1% increase
Day PCA Steps	11,108 steps/shift	13,013 steps/shift	14.7% increase
Day Charge RN Steps	7,480 steps/shift	8,727 steps/shift	14.3% increase



# Call Light Outcomes







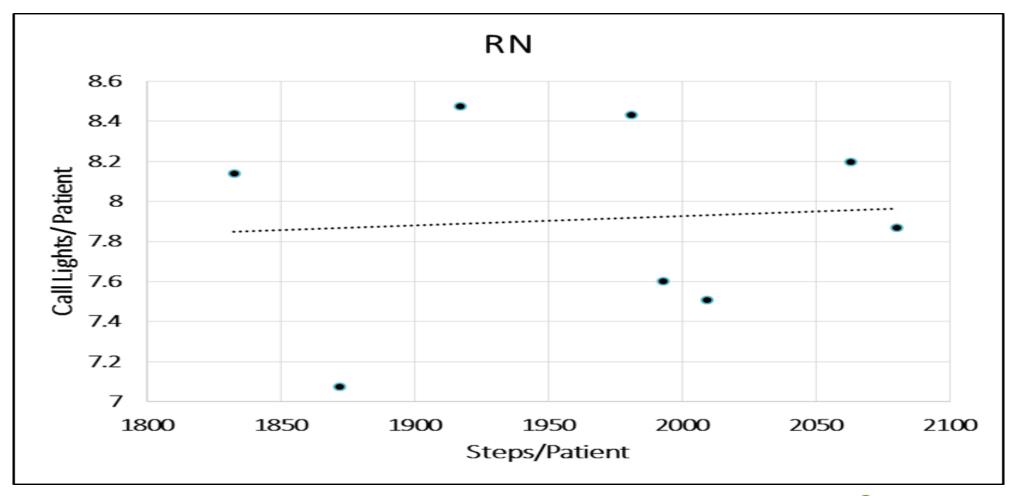


# Average Patient Calls

Time Frame		Average Call Lights	Percent Change
Jan.2015-May.2015	5 months prior to study	6.32	N/A
Jun.2015-Jul.2015	2 months prior to intervention	6.1	3.5% decrease
Sep.2015-Feb.2016	6 months after intervention	5.89	6.8% decrease
Sep.2015-Aug.2016	1 year after intervention	5.64	10.8% decrease
Sep.2015-Jan.2017	After intervention to current	5.86	7.3% decrease



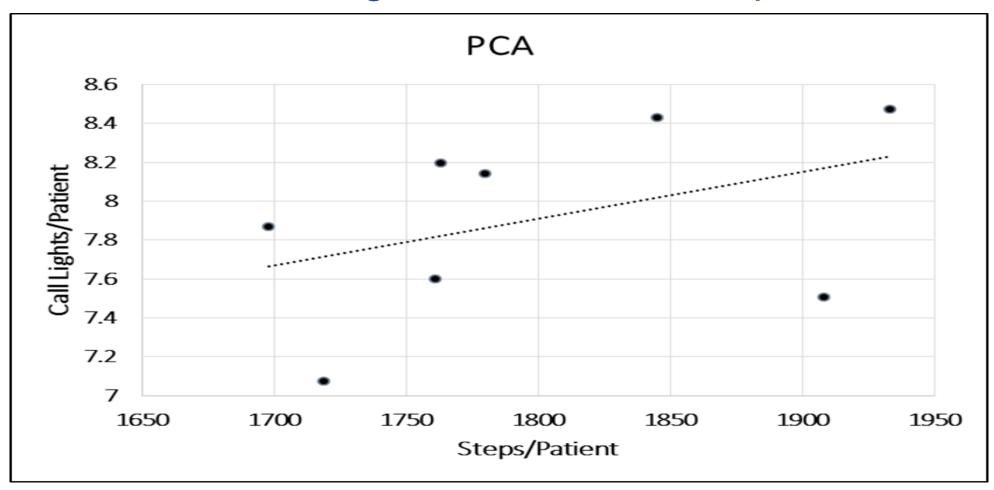
# Call Lights versus RN Steps



Jun. 2015-Jan. 2016



#### Call Lights versus PCA Steps

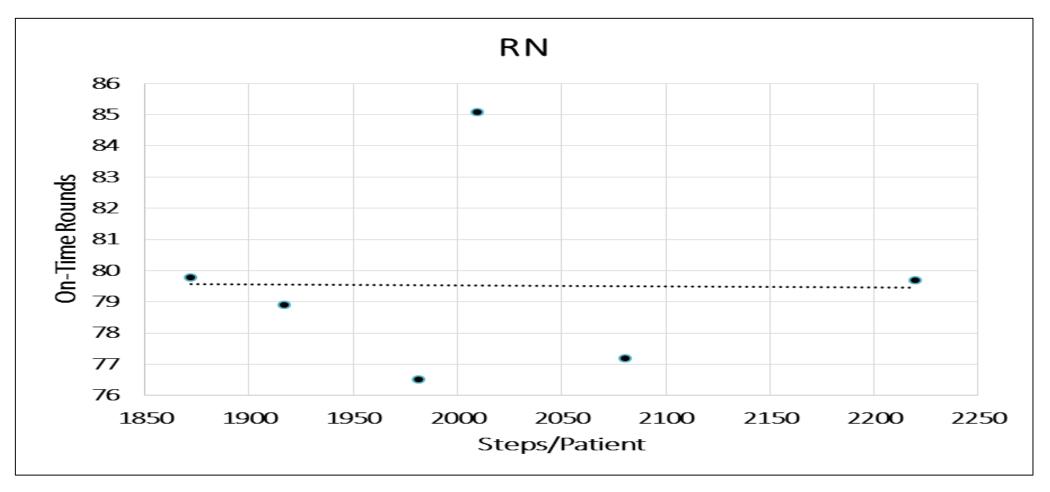


Jun. 2015-Jan. 2016

Correlation= 0.42 (low correlation)



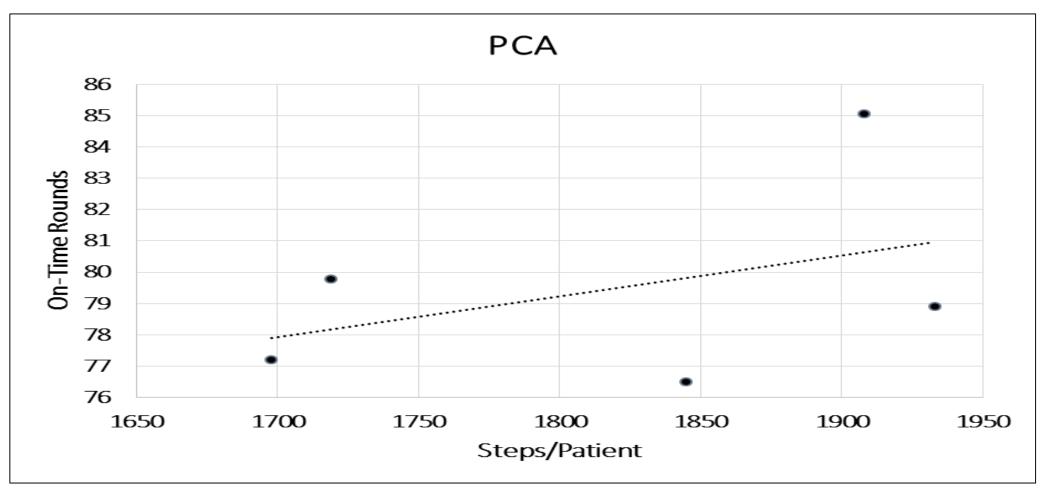
#### On-Time Rounds versus RN Steps



Sep. 2015-Feb. 2016



#### On-Time Rounds versus PCA Steps



Sep. 2015-Feb. 2016

Correlation= 0.12 (no correlation)

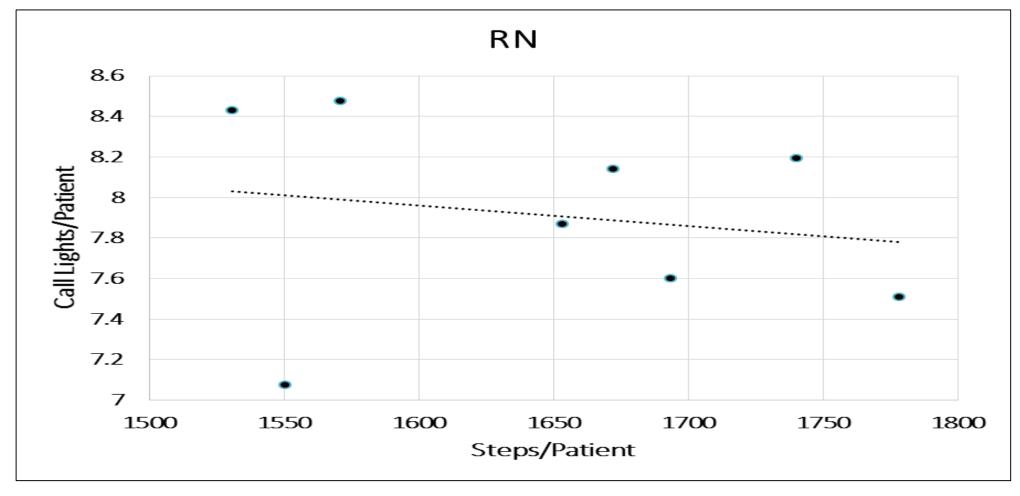


### Night Shift Outcomes

Data	2 Months Before	6 Months After	Percent Change
Patients per Nurse	4.6	4.55	1.1% decrease
Total Call Lights	8.17/patient	7.87/patient	3.7% decrease (12.5% today)
Night RN Steps	7,571 steps/shift	7,062 steps/shift	6.8% decrease
Night PCA Steps (6 hour shift)	4,640 steps/shift	4,660 steps/shift	.5% increase



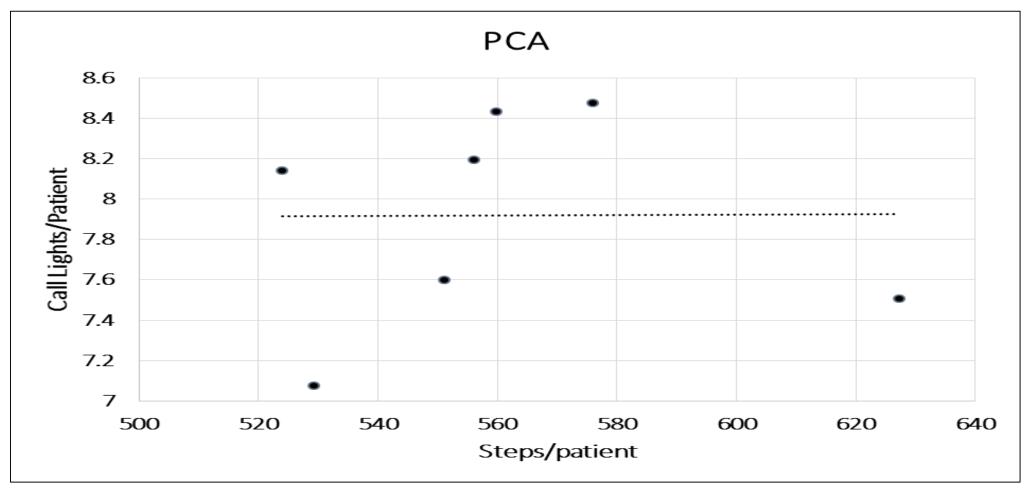
#### Call Lights versus RN Steps



Jun. 2015-Jan. 2016



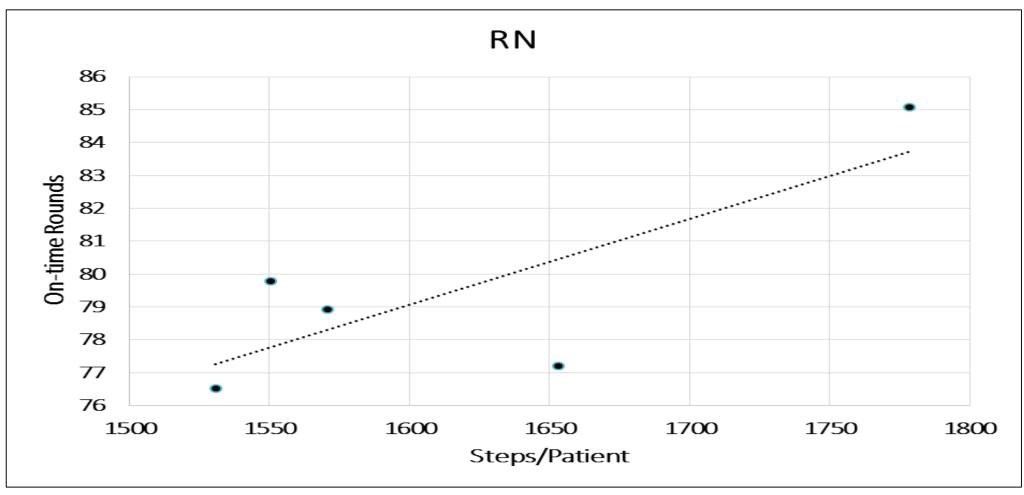
#### Call Lights versus PCA Steps



Jun. 2015-Jan. 2016



#### On-Time Rounds versus RN Steps

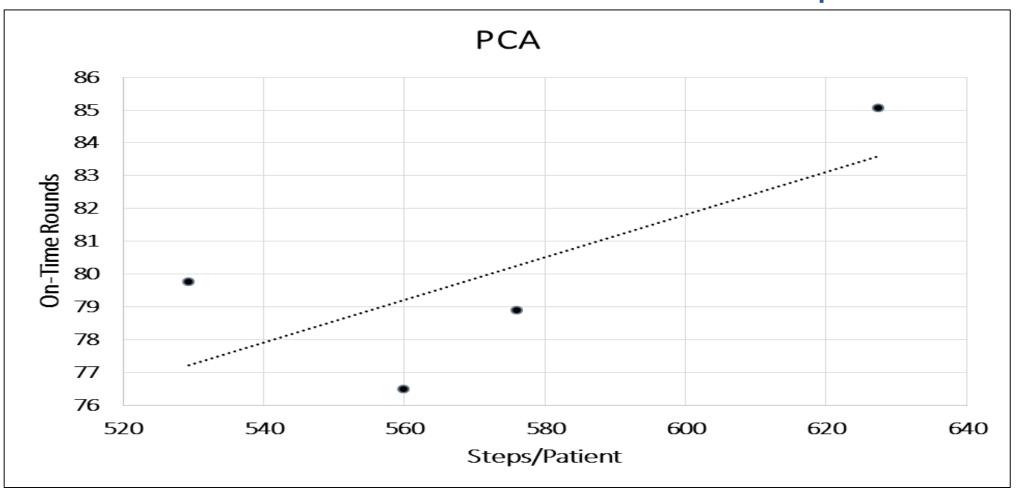


Sep. 2015-Jan. 2016

Correlation= 0.78 (strong correlation)



#### On-Time Rounds versus PCA Steps



Sep. 2015-Jan. 2016

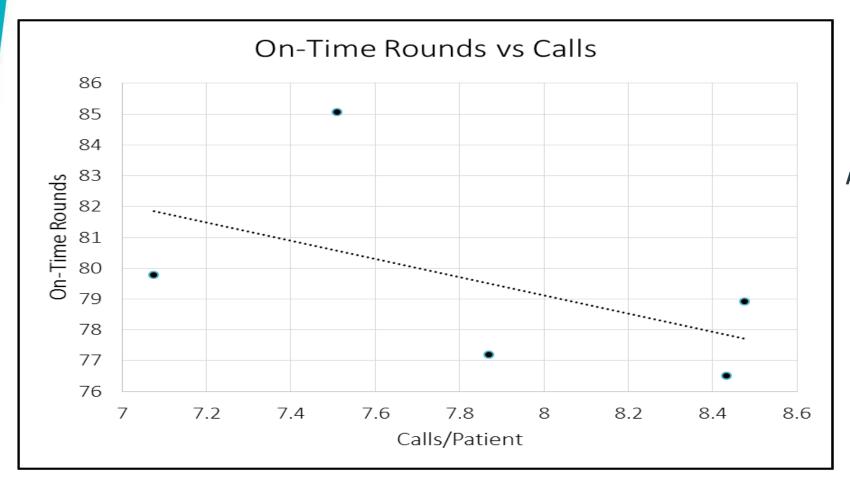
Correlation = 0.73 (strong correlation)

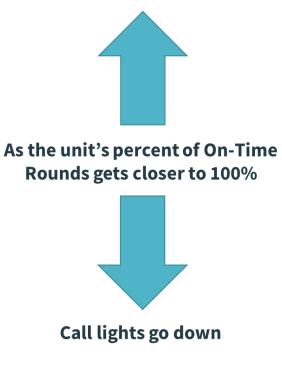


# So- how did this affect patient safety and satisfaction?



#### Initial Overall On-Time Rounds and Calls



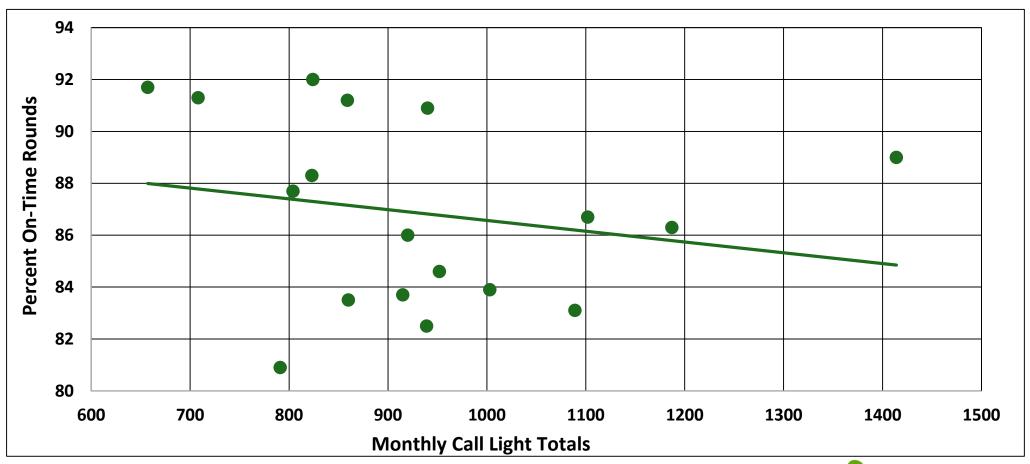


Sep. 2015-Jan. 2016

Correlation = -0.52 (moderate correlation)

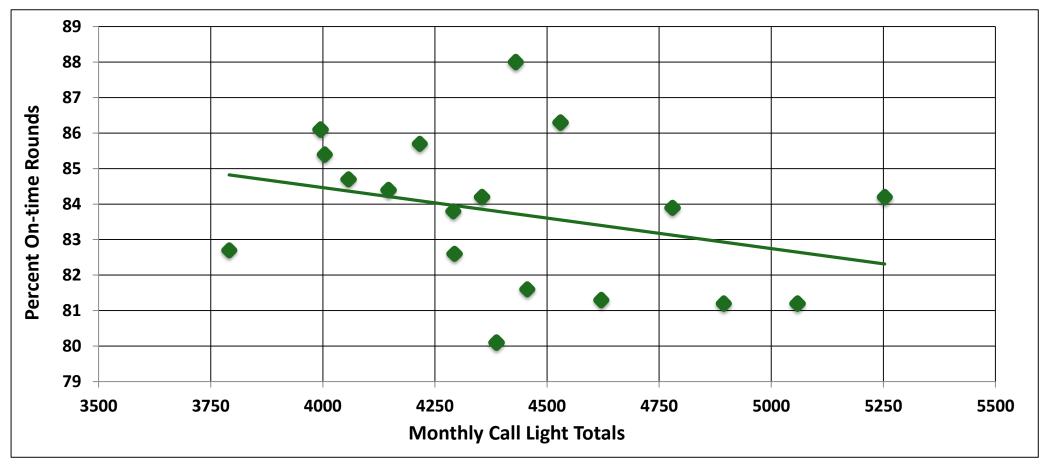


## Post-Intervention Overall On-Time Rounds and Calls



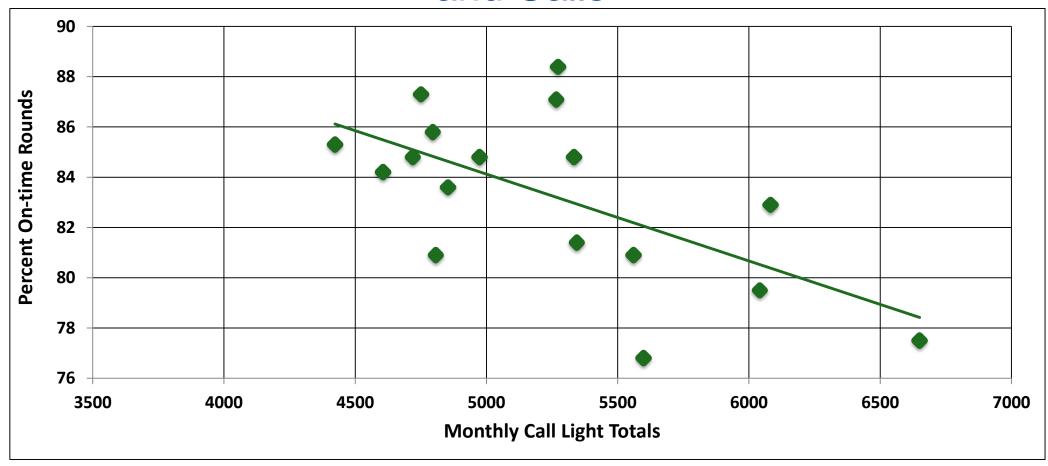


### Post-Intervention 5<sup>th</sup> Floor On-Time Rounds and Calls



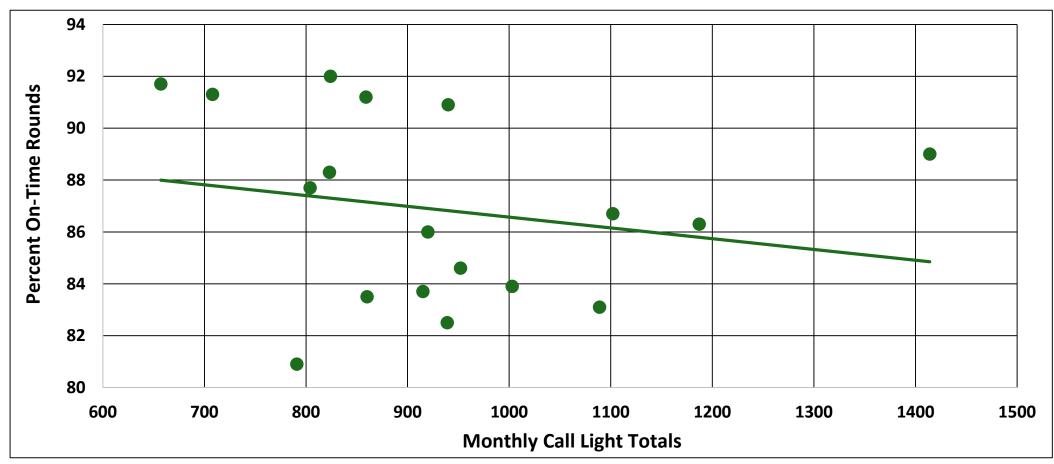


### Post-Intervention 4<sup>th</sup> Floor On-Time Rounds and Calls





## Post-Intervention IRU On-Time Rounds and Calls



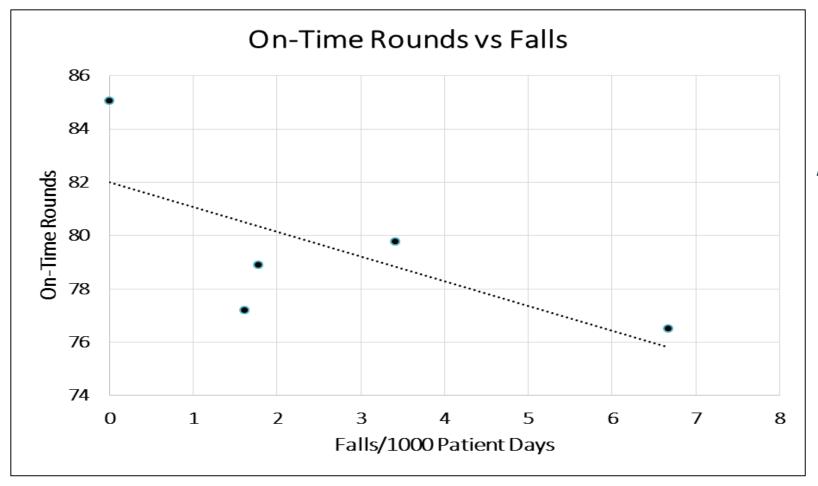


### Patient Falls per 1000 Patient Days

Time Frame		Fall Rate	Percent Change
Jan.2015-May.2015	5 months prior to study	2.99	N/A
Jun.2015-Jul.2015	2 months prior to intervention	3.98	33.11% increase
Sep.2015-Feb.2016	6 months after intervention	2.62	34.17% decrease
Sep.2015-Aug.2016	1 year after intervention	3.34	16.08% decrease
Sep.2015-Jan.2017	After intervention to current	3.35	15.83% decrease



#### Initial Overall On-Time Rounds and Falls





As the unit's percent of On-Time Rounds gets closer to 100%

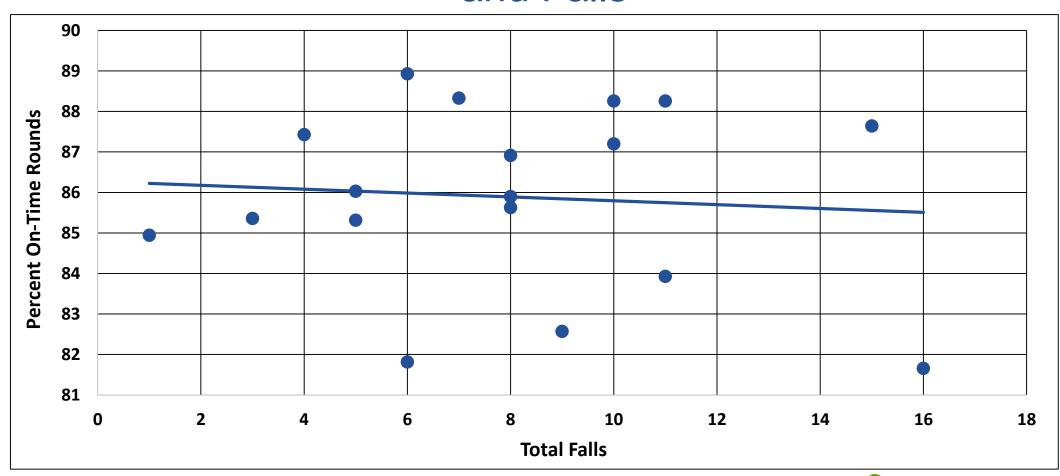


Sep. 2015 – Jan. 2016

Correlation = -0.69 (strong correlation)

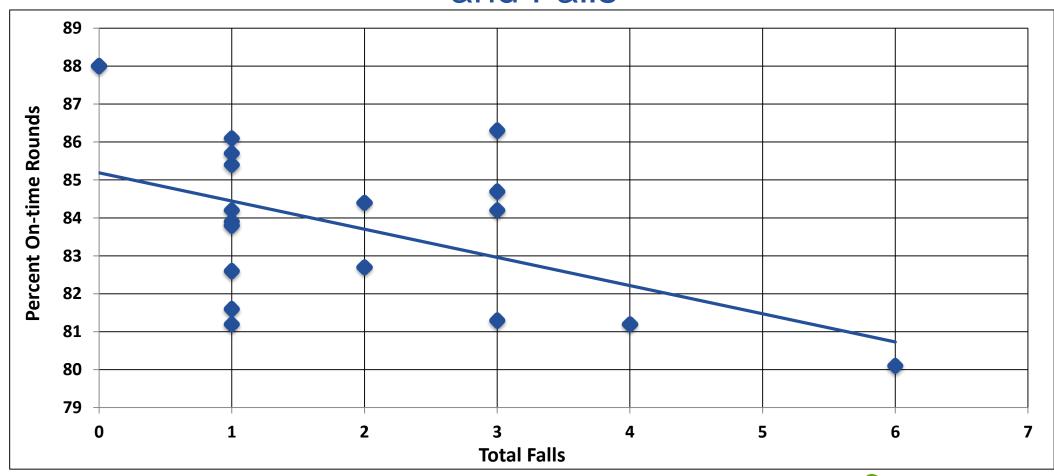


### Post-Intervention Overall On-Time Rounds and Falls



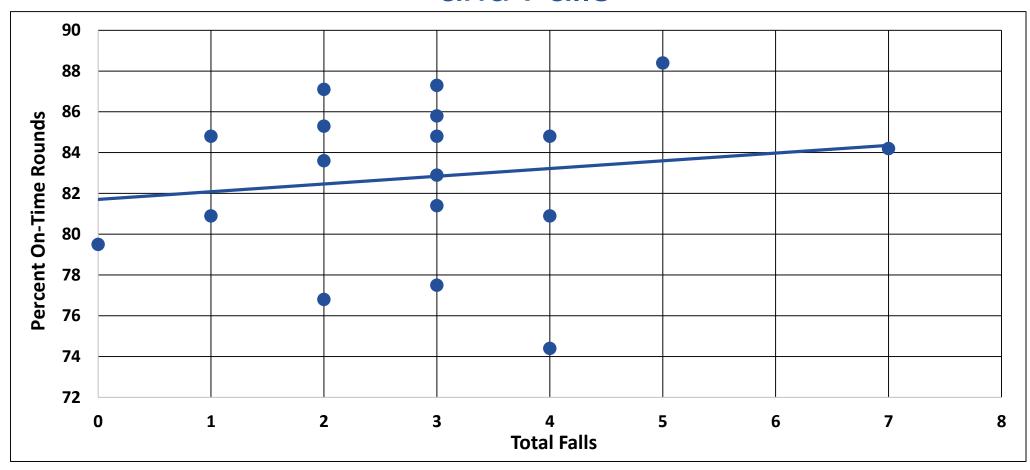


### Post-Intervention 5<sup>th</sup> floor On-Time Rounds and Falls



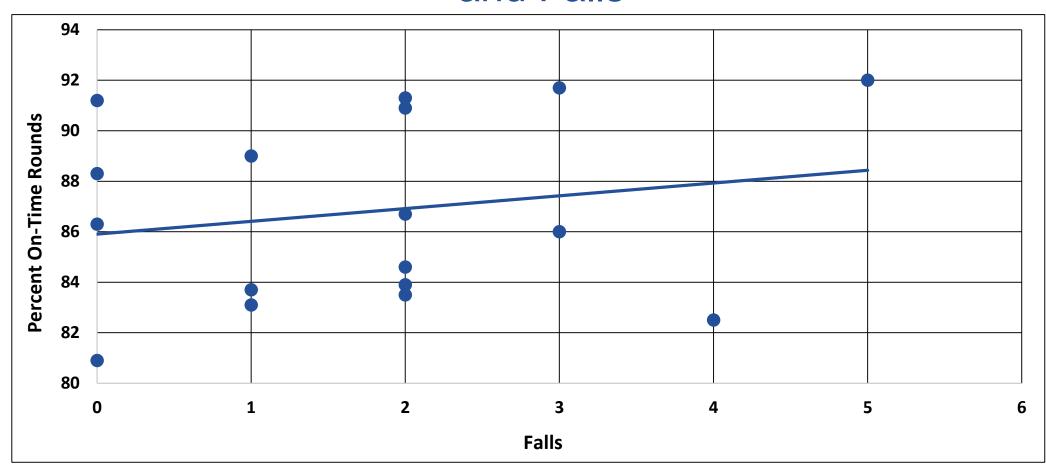


## Post-Intervention 4<sup>th</sup> Floor On-Time Rounds and Falls





### Post-Implementation IRU On-Time Rounds and Falls





### Hourly Rounding Perceptions, Barriers, and Solutions Survey



#### **Verbatim Comments**

#### Barriers

```
Assist Questions Difficult pt Assignments Patient Load
Good dea Staffing Work Flow Nurses
Critical Patients Room Management
Rounding Patient Satisfaction Staff Duties
Pts pt Acuity Tasks Emergency Work Load Constraints
Bathroom
```

Job Important RNs Hassle Team Work Believe Think
Mind Staffing Mindle of the Night Room
Patient Load Hourly Rounding Kids
Staff Attention Care Effectively Check Wanting Ask
Frequently

#### Solutions

```
Room Plan Unknown Flow Pts Way to Chart Staffing
Instead PCA Continue Patients Teamwork
Rounding Management Nurses pt Ratio
Staff Undecided Team Promote Floors Reminders
```

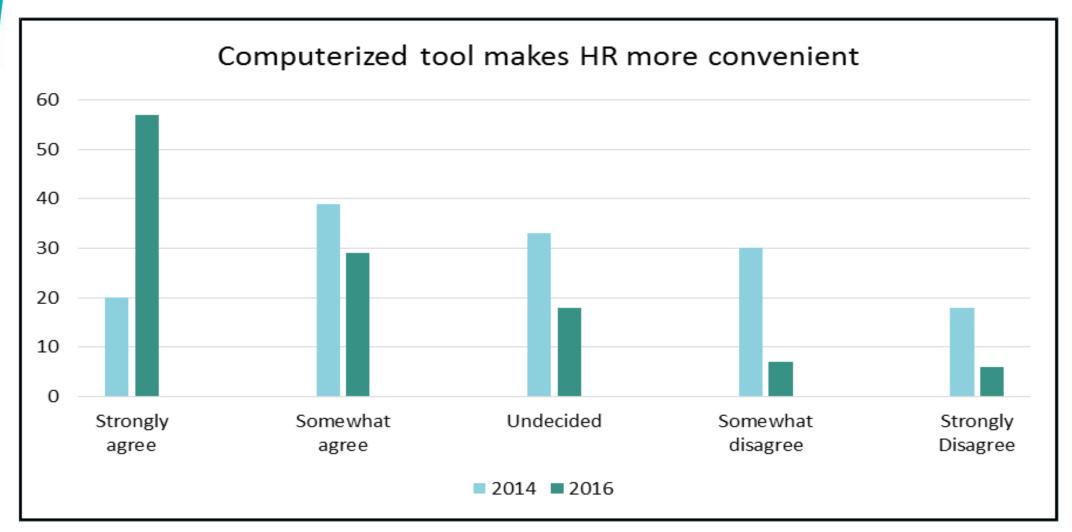
Instead Beneficial Accountable Screen Think Reasons
Nurses Positive Patients BUSY
Rounding Good Communication Staff LPN
Team Pay Staffing Rid Ob Scripting Assist



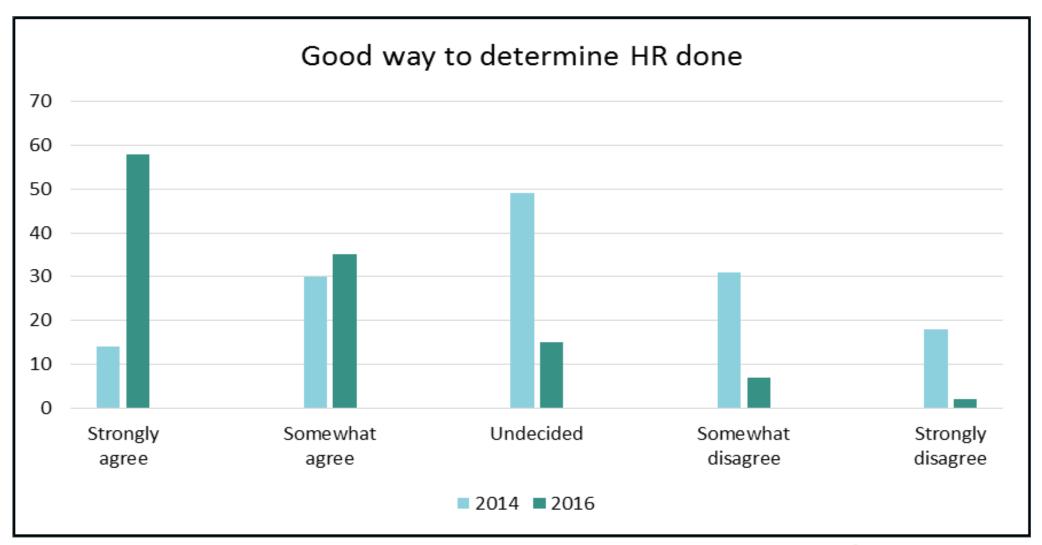
### Hourly Rounding Survey

- 2 questions applicable to electronic tool
  - Having a computerized tool would make HR more convenient to complete
  - There is a good way to determine if HR is being done
- 3 questions added for vendor
  - I feel that I am more efficient with the use of HR
  - I feel that when I HR I decrease return visits to the patient room each hour
  - I feel that I walk less with proper HR

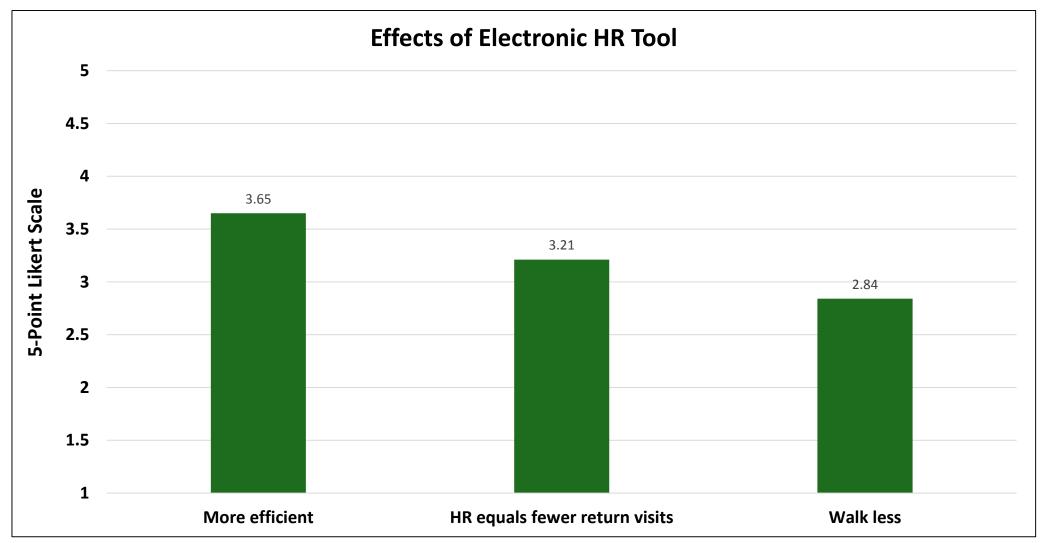














#### Significant Outcomes

- Higher on-time rounds = fewer lights per patient
- Higher on-time rounds = fewer patient falls on the orthopedic unit
- Reduced call lights ≠ higher or lower walking steps
- Higher or lower on-time rounding percentage ≠ higher or lower day shift steps
- Higher on-time rounding percentage = =higher night shift steps
- Staff strongly agrees having an electronic documentation tool
  - ✓ = HR more convenient to complete
  - √ = easier to determine that HR is being completed



#### **Special Thanks**

- Beth Bartlett, MSN, RN, CENP, Vice President of Patient Care Services, CHI Health St. Francis
- Katie Hottovy, Director of Client Services for Nobl, for project and data assistance
- Dr. Brenda Bergman-Evans, PhD, CHI Health, for initial data analysis
- Natasha Quinones, BSN, RN for initial research assistance

**Questions?** 

