

2027 Well-Being 360 Incentives by Coverage and Plan

for employees hired prior to July 31, 2026, and electing 2027 health coverage

EMPLOYEE ONLY		EMPLOYEE + CHILDREN		EMPLOYEE + SPOUSE		FAMILY	
PPO	Value or Advantage with Health Savings Account (HSA)	PPO	Value or Advantage with Health Savings Account (HSA)	PPO	Value or Advantage with Health Savings Account (HSA)	PPO	Value or Advantage with Health Savings Account (HSA)
<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$20 per bi-weekly pay period premium discount.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$1,000 employer funding into HSA.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$30 per bi-weekly pay period premium discount. No action is needed for covered children.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$1,500 employer funding into HSA. No action is needed for covered children.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$20 per bi-weekly pay period premium discount.</p> <p>SPOUSE TO DO: Complete Total Health survey and biometric screening by Sept. 30.</p> <p>INCENTIVE EARNED: Additional \$10 per bi-weekly pay period premium discount.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$1,000 employer funding into HSA.</p> <p>SPOUSE TO DO: Complete Total Health survey and biometric screening by Sept. 30.</p> <p>INCENTIVE EARNED: Additional \$500 employer funding into HSA.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$20 per bi-weekly pay period premium discount.</p> <p>SPOUSE TO DO: Complete Total Health survey and biometric screening by Sept. 30.</p> <p>INCENTIVE EARNED: Additional \$10 per bi-weekly pay period premium discount.</p>	<p>EMPLOYEE TO DO: Complete Total Health Survey, complete biometric screening and earn 7,500 points by Sept. 30.</p> <p>INCENTIVE EARNED: \$1,000 employer funding into HSA.</p> <p>SPOUSE TO DO: Complete Total Health survey and biometric screening by Sept. 30.</p> <p>INCENTIVE EARNED: Additional \$500 employer funding into HSA.</p>

For employee + spouse and family coverage, if the spouse does not complete their online Total Health survey and biometric screening, the incentive will default to the employee only levels.

- All employees who complete their Total Health survey, biometric screening and earn 7,500 points by Sept. 30, 2026, will be entered into a drawing for free health insurance premiums for 2027
- For 2027, employer funding contributions will be made at the beginning of the calendar year

