



Dependent Care Flexible Spending Account (DCA) with Employer Match

Nebraska Medicine offers dependent care matching!

In 2025 for eligible colleagues*, Nebraska Medicine will match 10% of every dollar you contribute to your dependent care FSA each pay period.

Ex: Colleague elects \$2,860 annual Dependent Care FSA

- Amount Withheld each paycheck: ~\$100
- Nebraska Medicine Match: ~\$10

An FSA can really pay off in tax savings.

If you begin contributing \$100 of your paycheck, less of your paycheck will be taxed.

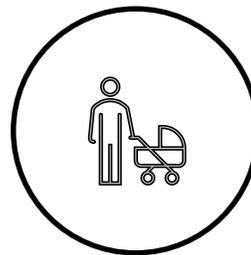
*Ex. If you contribute \$100 to an FSA, the net amount your paycheck reduced is only \$70. Although your paycheck is reduced by \$70, you would have \$110 to pay for childcare! ***

Annual limits remain the same.

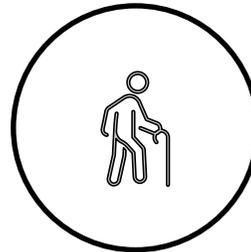
Limited to combined employee and employer contributions of \$5,000 per household (\$2,500 each if married and filing separately).

USE IT OR LOSE IT!

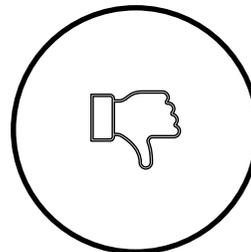
Funds do not roll over year to year –plan your contributions wisely!



Child daycare • Nanny • Au Pair • Babysitting (work-related, in home) • After-school programs



Adult daycare • Custodial Elder Care • Transportation to/from eligible care (provided by your care provider)



Housekeeper • Culinary Household Services • Babysitting (not work-related, or performed by your tax dependent) • Custodial elder care (not work related) • Dance, Piano, or Sports Lessons • Educational, Learning, or Study Skills Services for children

*Eligible employees exclude Vice President level and above, and singly employed physicians

**Not all tax situations are the same. Please review with your tax expert for advice on impact.