

2022 Consumer Choice Medical Plans

Plan Comparison

	Consumer Choice Basic with Health Reimbursement Account	Consumer Choice Advantage with Health Savings Account	Consumer Choice Value with Health Savings Account
Employer Funding	Single: \$250* Family: \$500	Single: \$1,000** Family: \$1,500	Single: \$1,000** Family: \$1,500
Your Allowable Contributions	Flexible: \$2,750***	Health Savings Account: Single: \$3,650 Family: \$7,300 Option for \$1,000 catch up contribution if 55+	Health Savings Account: Single: \$3,650 Family: \$7,300 Option for \$1,000 catch-up contribution if 55+
Deductible	Single: \$2,000 Family: \$4,000	Single: \$2,800 Family: \$5,600	Single: \$4,000 Family: \$8,000
Pharmacy	Nebraska Medicine Pharmacy: 25% copay, up to \$100 In-network Pharmacies: 50% copay	Prescription price applies to deductible. After deductible is reached, 20% copay.	Prescription price applies to deductible. After deductible is reached, 20% copay.
Co-insurance (after your deductible is met)	Tier 1: 0% Tier 2: 20% Tier 3: 30%	Tier 1: 0% Tier 2: 20% Tier 3: 30%	Tier 1: 0% Tier 2: 20% Tier 3: 30%
Out-of-pocket Maximum	Single: \$5,000 Family: \$10,000	Single: \$6,650 Family: \$13,300	Single: \$6,650 Family: \$13,300

* Must complete online wellbeing survey and earn 25,000 Empower Your Wellbeing points by Sept. 30, 2021, to receive employer funding and \$20 per-pay-period premium reduction.

** Must complete online wellbeing survey and earn 25,000 Empower Your Wellbeing points by Sept. 30, 2021, to receive \$1,000 single employer funding. If spouse is covered, they must complete online wellbeing survey by Sept. 30, 2021, to earn full \$1,500 family funding. For employee/children coverage, no additional action is needed to earn full \$1,500 family funding.

*** Number represents 2021. 2022 limits have not been announced by US government.

2022 Consumer Choice Medical Plans

Plan Premiums per Pay Period

FULL-TIME COLLEAGUES

Consumer Choice Basic

	Employee Premium per Pay Period	Employee Premium per pay Period with Wellbeing Incentives Discount	Employer Premium per Pay Period
Colleague	\$72.90	\$52.90	\$218.16
Colleague and Spouse	\$153.37	\$133.37	\$489.39
Colleague and Child(ren)	\$139.96	\$119.96	\$442.16
Family	\$220.44	\$200.44	\$725.44

Consumer Choice Advantage

	Employee Premium per Pay Period	Employer Premium per Pay Period
Colleague	\$56.99	\$154.66
Colleague and Spouse	\$118.38	\$356.29
Colleague and Child(ren)	\$108.15	\$315.15
Family	\$169.54	\$561.92

Consumer Choice Value

	Employee Premium per Pay Period	Employer Premium per Pay Period
Colleague	\$38.15	\$118.16
Colleague and Spouse	\$83.93	\$269.00
Colleague and Child(ren)	\$76.30	\$236.33
Family	\$122.09	\$432.24



2022 Consumer Choice Medical Plans

Plan Premiums per Pay Period

PART-TIME COLLEAGUES

Consumer Choice Basic

	Employee Premium per Pay Period	Employee Premium per Pay Period with Wellbeing Incentives Discount	Employer Premium per Pay Period
Colleague	\$109.35	\$89.35	\$181.71
Colleague and Spouse	\$230.06	\$210.06	\$412.70
Colleague and Child(ren)	\$209.94	\$189.94	\$372.18
Family	\$330.66	\$310.66	\$615.22

Consumer Choice Advantage

	Employee Premium per Pay Period	Employer Premium per Pay Period
Colleague	\$85.48	\$126.17
Colleague and Spouse	\$177.57	\$297.10
Colleague and Child(ren)	\$162.23	\$261.07
Family	\$254.30	\$477.16

Consumer Choice Value

	Employee Premium per Pay Period	Employer Premium per Pay Period
Colleague	\$57.22	\$99.09
Colleague and Spouse	\$125.90	\$227.03
Colleague and Child(ren)	\$114.46	\$198.17
Family	\$183.14	\$371.19

