

# Completing Your Nurse Residency at Nebraska Medicine

A transition-to-practice program for the new graduate nurse throughout the first year in your professional role.

As a newly hired nurse with Nebraska Medicine, you will participate in a nationally-recognized Nurse Residency Program. This evidence-based program is designed to support the nurses' journey. This is accomplished through a variety of interactive presentations, small group activities and hands-on experiences led by clinical experts within the organization and our academic partners.

## FREQUENTLY ASKED QUESTIONS

### Who participates in the Nurse Residency Program?

Our Nurse Residency Program is a one-year program designed for all new graduate nurses to facilitate the transition to your professional role in a stimulating, fast paced health care environment. We are a leading academic medical center and our nursing staff treats complex cases and provides specialized care not offered at other local facilities.

### What is included in the Nurse Residency Program?

Our Nurse Residency Program provides a wealth of educational opportunities. Key threads throughout the program include critical thinking, patient safety and zero harm, leadership, communication, evidence-based practice and professional development. Each session also includes "Tales from the Bedside." Nurse residents share their experiences with other new graduates to develop camaraderie and support within their cohort group and the organization. There is also an opportunity to explore and complete an evidence-based project.

### What is the commitment?

This is a one-year program that overlays on any nursing or specialty orientation. Each monthly session is approximately four hours in length. This is part of your work schedule and is paid time.

### How often is the program offered?

Nurse residency is offered three times throughout the year to coincide with graduation dates. There is no maximum number of residents in each class. You will receive more information and a schedule during orientation.

### How do I apply?

Because all new graduate nurses are automatically entered into the residency program, you will be enrolled upon hire. Apply for a staff nurse position by clicking NebraskaMed.com and following the normal application process. If you have questions about this process, contact the Nebraska Medicine Human Resources Department at 402.552.3211.

"I chose Nebraska Medicine because of the opportunities available for new nurses and because they truly want new nurses to succeed. The nurse residency program has helped me successfully transition from a student to a nurse. Most importantly, it has helped me gain confidence to care for patients, families and myself."

**Madison, RN**  
**Clarkson College**  
**Class of August 2017**