

TOGETHER. EXTRAORDINARY.

Beginning your career with Nebraska Medicine

Start your radiology career with Nebraska Medicine, the clinical partner of the University of Nebraska Medical Center and Clarkson College. Learn and grow alongside world-renowned physicians and researchers. Discover a supportive team committed to your success.



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Our mission is to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary care.

OUR ORGANIZATION INCLUDES THE FOLLOWING FACILITIES:

Nebraska Medical Center:

A 700+ bed acute care facility in Omaha providing tertiary and quaternary health services.



▲ **Bellevue Medical Center:**
A 90+ bed acute care hospital in Bellevue.



▲ **Fred & Pamela Buffett Cancer Centers:** Four different locations providing extraordinary care across the state.



▲ **Village Pointe Health Center:**
Our west Omaha campus offers more than 30 ambulatory clinics and includes a full-service Radiology department.



Radiologic technologists make up the **third-largest group of health care professionals** in the nation, behind physicians and nurses.

Why Nebraska Medicine?

We provide meaningful work for every individual. Here's what sets Nebraska Medicine apart:

- **Rich history:** We trace our roots to 1869 with the founding of Omaha's first hospital. Since then, Nebraska Medicine has become the most esteemed academic medical center in the region.
- **Reputation:** *U.S. News & World Report* has named Nebraska Medicine the Best Hospital in Nebraska for 14 consecutive years. We have also been recognized as one of the state's best employers for seven straight years. Nebraska Medicine has Magnet recognition from the American Nurses Credentialing Center.
- **Complex care:** Our health care professionals are equipped to handle the most complex and high-acuity cases. Together, we make a difference in the lives of patients facing tough battles, bringing hope and healing to those who need it most.
- **Professional growth:** We offer ample opportunities for professional development and growth, empowering our staff to advance in their careers. From our nursing residency program to a nurse fellowship program, we are committed to supporting your ambitions.
- **Supporting technologists:** We understand the critical role radiologic technologists play, and we go the extra mile to support them at every stage of their careers. From our comprehensive benefits package to wellness programs, we value personal and professional well-being.
- **Making an impact:** When you join Nebraska Medicine, you become a part of something much bigger. Our work is impactful and life-changing. Every day, we create moments of triumph, instill hope, and make a positive difference in the lives of our patients and their families.



MODALITIES

DIAGNOSTIC RADIOLOGY/X-RAY

Nebraska Medicine Diagnostic Radiology combines technical excellence with compassionate patient care in every exam. As a Level I trauma center, the department offers an unmatched range of clinical experience with diverse patient populations and complex, high-acuity cases.

Technologists rotate through a variety of settings, providing opportunities to explore different areas of interest:

- Fluoroscopy.
- Emergency/trauma imaging.
- Orthopaedic imaging.
- Outpatient clinics.
- Surgery.
- Portable radiography.
- Inpatient exams.

The department is backed by skilled technologists and radiologists who are collaborative and committed to teaching. Professional growth is encouraged, with learning integrated into daily practice. Nebraska Medicine provides a wide range of professional development opportunities, enabling radiographers to advance and thrive in their careers.

CT

CT technologists use advanced X-ray technology to produce highly detailed cross-sectional images of the body. These images can be reconstructed into 3D views that help physicians diagnose and treat a wide range of conditions, revealing bones, muscles, organs and blood vessels.

CT technologists play a critical role in patient care and diagnostic accuracy by:

- Preparing and operating specialized equipment.
- Reviewing patient medical histories.
- Administering contrast agents to highlight blood flow, infection or tumors.
- Coordinating with emergency and nursing teams.
- Helping patients feel at ease and explaining procedures clearly.
- Providing guidance on hydration and next steps.

Nebraska Medicine CT technologists work in fast-paced environments, such as the Emergency Department, where rapid imaging can be lifesaving. The role requires precision, adaptability and strong communication skills, reinforcing the commitment to compassionate care.

MRI

MRI technologists use powerful magnetic fields and radio waves to create detailed images of the body's internal structures – without the use of ionizing radiation. This makes MRI a safe and effective tool for diagnosing conditions affecting the brain, spine, joints and internal organs.

MRI exams typically take longer than other imaging procedures, averaging about 25 minutes per body part. Technologists must be highly skilled in patient care and technical precision to:

- Tailor each scan to the patient's needs.
- Select appropriate coils and ensure accurate positioning.
- Start IVs for contrast when needed.
- Provide ongoing coaching and encouragement to help patients remain calm and still.
- Review medical histories and exam orders.
- Perform daily equipment checks and quality controls.

Nebraska Medicine MRI technologists are known for their adaptability and attention to safety, working with patients from all walks of life in fast-paced environments.

ULTRASOUND

Ultrasound is a powerful diagnostic tool that uses high-frequency sound waves to create real-time images of the body. Noninvasive and safe, it's widely used across many areas of medicine from monitoring pregnancies to diagnosing conditions in organs like the heart, liver and kidneys.

Ultrasound technologists (also called sonographers) work closely with physicians to capture detailed images that help guide diagnosis and treatment. They:

- Blend technology, anatomy and compassion in daily practice.
- Work directly with patients during hands-on exams.
- Collaborate with multidisciplinary teams.
- Specialize in complex cases, including transplant patients.

One of the unique aspects of the Nebraska Medicine Ultrasound department is the expertise with transplant patients. Working with this specialized population requires advanced skills and close collaboration, enhancing clinical knowledge and preparing technologists for success in any health care setting.



MAMMOGRAPHY

Mammography technologists use low-dose X-ray technology to create high-quality images of breast tissue, helping detect cancer and other abnormalities at their earliest and most treatable stages. As one of the most patient-focused imaging specialties, mammography plays a critical role in women's health and early detection programs.

Mammography exams are typically quick, often completed in 15 to 20 minutes, yet require precision, compassion and strong communication skills.

Technologists:

- Educate patients about the procedure and address questions or anxiety.
- Position breast tissue correctly to ensure clear, diagnostic images.
- Review medical histories and exam orders for accuracy and clinical relevance.
- Perform additional imaging views when needed, such as magnification or spot-compression.
- Follow strict quality control standards and perform daily equipment checks.
- Support radiologists during procedures like stereotactic or needle-localization biopsies.

Mammography technologists are known for their compassion, professionalism and commitment to early detection. They work closely with patients during a potentially vulnerable experience, providing reassurance while maintaining the highest standards of safety and image quality.

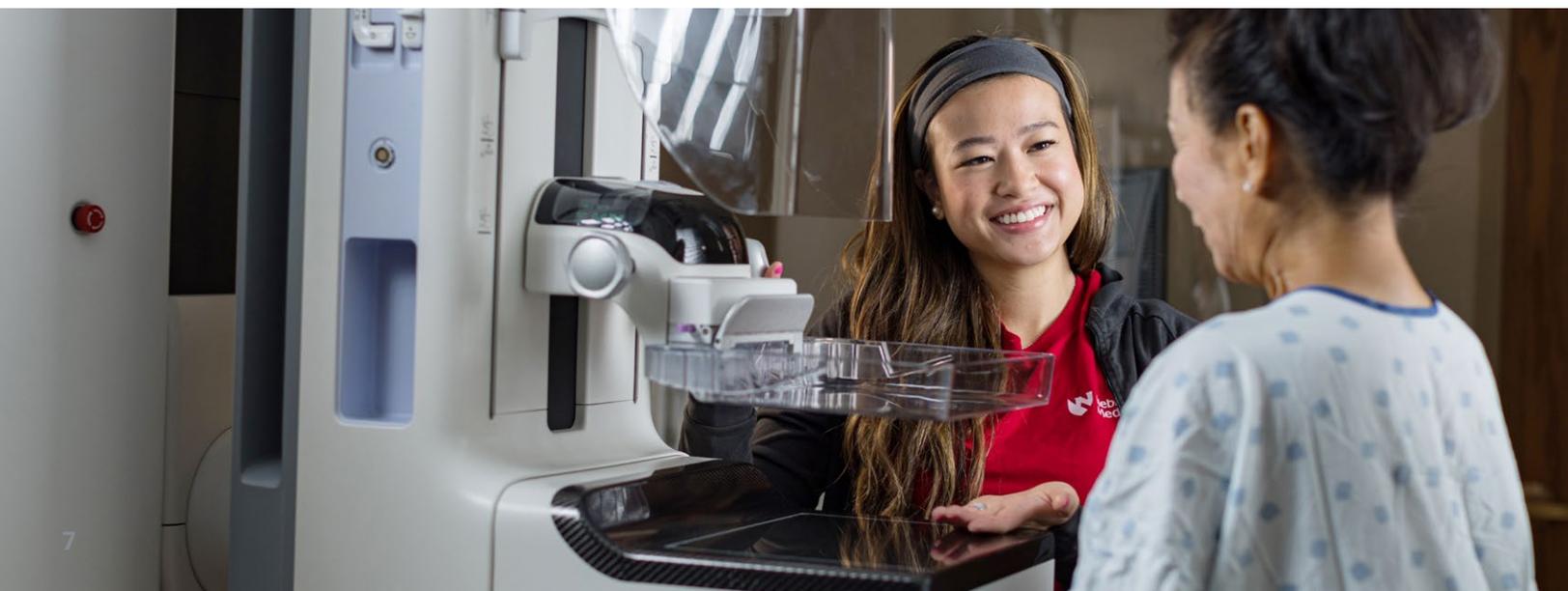
NUCLEAR MEDICINE

Nuclear Medicine uses small amounts of radioactive materials to help diagnose and treat diseases. Unlike X-rays, which take pictures from the outside, nuclear medicine shows how organs and tissues function inside the body.

Patients are given a small dose of a radioactive substance, which travels to a specific part of the body. A camera takes pictures of where the substance goes and how it behaves, helping doctors with:

- Cancer detection and treatment.
- Heart disease diagnosis.
- Bone disorder diagnosis and treatment.
- Organ function assessment.

Nuclear Medicine technologists are trained professionals who prepare and administer these substances and operate the imaging equipment. The role combines science, technology, physiology and patient care, playing a vital role in helping people stay healthy.

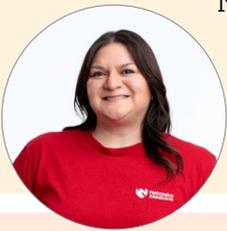


Hear why these Nebraska Medicine radiology techs **love their careers.**



My job has been challenging yet rewarding. It pushes me to grow as a peer, caregiver and person. I continue to learn every day. My coworkers and relationships that I have developed here have made Nebraska Medicine a place where I can be myself. It's why this job is more than just a job. It's a career that I love, and I am proud to say that I work for Nebraska Medicine.

– Amy Zavala-Voss, ultrasound technologist



I enjoy my job because every day allows me to make a difference in people's lives. We don't just take images; we help provide answers and comfort to our patients during some of their most stressful days. Whether it's detecting something that can lead to early treatment or evaluating newly transplanted organs, my work feels meaningful. I am constantly learning, using advanced technology and collaborating with my wonderful team, which keeps me inspired and growing in my education.

– Kacey Keefer, ultrasound technologist



I love working in Nuclear Medicine because each day is different. You never have to worry about doing the same old work every day. Every day is its own new adventure, and I look forward to each one.

– Tyler Hogan, nuclear medicine technologist



I had the pleasure of doing clinicals with Nebraska Medicine and immediately fell in love with the thrill, excitement and diversity. I knew I wanted to work here since my first day of clinical. My favorite part is working with trauma cases and being in the OR. Nebraska Medicine is an amazing place to work straight out of school; you will learn and experience so much.

– Samantha Avalos-Banderas, diagnostic radiologic technologist





SUPPORTING YOUR PROFESSIONAL GROWTH IN YOUR FIRST YEAR AND BEYOND

No matter where you are in your career, we provide resources and opportunities for professional growth. Our educational and professional development opportunities include:

- Trained preceptors and RPDS professionals to help you begin your career with Nebraska Medicine.
- Technologist trainee programs in Diagnostic Radiology, CT, MRI and Nuclear Medicine.
- Encouragement to join local and national professional associations (NSRT, ASRT).
- Radiology Round Table events.
- Employee resource groups.
- Aspire leadership training program.
- Partnerships with UNMC and Clarkson College to further your education, including a 35% tuition discount at Clarkson College.



TOTAL REWARDS

BENEFITS FOR WHAT MATTERS MOST

Taking care of our patients and communities begins by taking care of our team. You'll receive comprehensive benefits and perks created with you, your family and your well-being in mind.

Group health and welfare plans

- Medical benefits are provided through UMR, a United Healthcare company.
- Dental and vision benefits are provided through MetLife.
- Flexible Spending Account/Health Savings Account.
- Retirement through Empower.
- Short-term disability.
- Long-term disability.
- Basic life insurance (1x annual salary for full-time employees).

Time off

- **Paid time off:** New full-time employees accrue 160 hours of PTO per year.
- Six paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.
- Our Community Strong program provides eight paid hours per year for volunteering.

Retirement plan

Planning for the future can seem daunting, but we're here to help. Our dedicated retirement consultant is available to guide you through your savings options and help you build a plan that works for you.

You can start contributing to your retirement account immediately and will receive an employer-matching contribution annually once certain criteria are met. Employer match is partially vested beginning at two years of service, with full vesting at six years.

Medical and parental leave

- **FMLA eligibility:** Eligible after one year of employment, for self and eligible dependents. Prior to FMLA eligibility, employees at or above 0.5 FTE are eligible for a Medical Leave of Absence (MLOA) for themselves.
- **Short-term disability:** 60% of base pay for the employee.
- **Paid parental leave:** Up to three weeks at 60% of base pay for birth and non-birth parents.
- **Other leave options:** Personal, civic, military and bereavement/funeral leave. Ask a recruiter for details.

Family-forming and support

- Family-forming benefits.
- Adoption assistance.
- Childcare assistance.

Wellness programs

Our wellness programs help you prioritize your physical and mental well-being. From free counseling sessions to fitness center access, we provide tools and resources to help you lead a balanced and fulfilling life.

- **Employee Assistance Program:** Employees and family members receive five free counseling sessions per incident with a licensed clinician through SupportLinc (supportlinc.com). Additional assistance is available for personal, family, financial or legal issues.
- **Well-Being 360:** Employees and spouses can complete guided wellness activities and online courses to earn points and prizes. If you are enrolled in a health plan that includes a health savings account, you can earn employer funding toward your medical expenses.
- Through the Well-Being 360 program you receive:
 - » Personalized coaching from certified health coaches to help you understand your health risks and improve your overall well-being with convenient, virtual support.
 - » Free access to on-site fitness centers, plus discounted subscription access to thousands of gyms and online fitness classes.
 - » Well-being programs in health management, weight management and smoking cessation.

Mental Health Support

If you're dealing with stress, anxiety or relationship challenges, you can connect confidentially with a licensed therapist or psychiatrist from your home, phone or computer.

Personalized Health Support

Comprehensive digital care programs help you manage chronic pain, diabetes and other ongoing health conditions. You'll get personalized plans, virtual coaching and connected tools designed to help you improve your health at your own pace.



Employee Resource Groups

Nebraska Medicine and UNMC have many active employee resource groups to help you engage and learn with colleagues, including:

- Administrative Professionals Network (APN).
- African American and Black Alliance (AABA).
- All Disabilities and Abilities Partnering Together (ADAPT).
- Asian American and Pacific Islander (AAPI).
- Emerging Professionals Program (EPP).
- LatinXcellence.
- LGBTQ+ Alliance.
- Live Green Ambassadors.
- Respect, Inspire, Support and Empower Women (RISE).
- Veterans and Military Affiliated (VMA).
- Wellness, Information, Support, Encouragement (WISE Minds).

ARE YOU READY TO DISCOVER YOUR POTENTIAL WITH NEBRASKA MEDICINE?



Apply now!



Scan the QR code or visit [NebraskaMed.com/Careers](https://www.nebraskamed.com/Careers).

If you have any questions or would like to speak to a recruiter, please contact sourcing@nebraskamed.com.